



SUCCESS AT WORK = SUCCESS AT HOME? The Missing element of Leadership

CONFERENCE FOR BUSINESS LEADERS,
WHO REALLY WANT TO TAKE RESPONSIBILITY
FOR THE CLOSE AND MORE DISTANT WORLD...

2ND FEBRUARY 2017
Warsaw Financial Center
GOOGLE Poland Sp. z o.o.
ul. Emilii Plater 53, Warszawa

AGENDA

8:00-9:00	Registration and coffee	
9:00-9:40	Conference Opening and Workshops Introduction / Zofia Dzik, Prof. Zbigniew Izdebski, Małgorzata Rymaszewska, Magdalena Skopińska, Fr. PhD Jarosław Szymczak	
9:40-11:10	Workshops – simultaneous	
	They lived happily ever after... / Prof. Zbigniew Izdebski We begin and end without children. How to cultivate emotional and physical proximity in today's busy world?	
	How to build relations in relationships after the divorce? / Małgorzata Rymaszewska Is there a way to minimize present and future impact on children of parents decision to divorce – given the fact, that we never divorce our children?	
	How is body related to emotions? / Magdalena Skopińska To what extent are we aware of our reactions to conflict or danger? Do you know what your body tells you about your basic reaction to these situations? Is it really possible to manage emotions by your body?	
	How to build your authority while giving others room for development? Integral approach to life. / Fr. PhD Jarosław Szymczak What would you like your employees, your life partner, your children and you yourself, say about you in ten years?	
11:10-11:40	Coffee break	
11:40-12:30	Integrity Leadership – the road less traveled / Zofia Dzik The Missing element of Leadership. Our own original model created and implemented in Poland, as the answer to one dimension leadership development after the social transformation in 1989.	
12:30-13:10	In the word of rhythm and silence / Piotr Gospodarczyk	
13:10-13:20	Coffee break	
13:20-14:20	Fathers, Husbands and Managers Panel / Christophe Dubus, Piotr Dziwok, Przemysław Powalacz Do men really get lost in the economic war? Is it true that in the men's world we either talk about emotions or intelligence – seldom about emotional intelligence? To what extent CEO, husband and father is still the same person?	
14:20-15:20	Lunch	
15:20-16:10	Do we employ people or employees? / Kathy Bunce Why does one of the biggest mining companies in the world employ hundreds of teachers? How to change the philosophy of employing employees to employing people, not only in words but also in actions?	CASE STUDY
16:10-17:00	Are values in business our fair weather friend? / Peter Brookes-Smith Whilst hazy, sunny summer days are important, in this talk Peter explores the far bigger challenges of creating a values driven business when it's cold, dark and everyone's hungry.	CASE STUDY
17:00-17:30	Closing ceremony – time for corridor discussions	

FOR WHOM?

Conference for the Business Leaders who:

- see the need to change the management's attitude, because the classical and current methods are no longer effective,
- are bored of conferences, which do not bring anything new, and are ready to take responsibility for themselves and local community,
- seem not to understand clearly new generations with their different mindsets and values.

WHY?

Because the conference is:

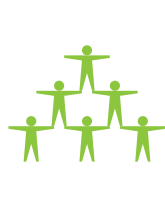
- the missing element of Integrity Leadership in practice,
- unique combination of areas of life, which have been so far artificially separated, because of the assumption that we have one life in many different roles,
- pragmatic and practical, not idealistic,
- unique, cozy atmosphere,
- focus on genuine impact and change,
- opportunity to experience Graphic - Recording, a unique real-time sketchnoting method,
- opportunity to finance social projects of the foundation.

BENEFITS:



For you:

- Expansion of your leadership scale
- Effective management in line with your values
- Better relationships with close to you people
- Finding of emotional intelligence in practice
- Self-development inspiration
- True understanding of the potential of our emotions



For your company:

- Build a company based on trust
- Key to turn control into motivation
- Increase of employees engagement*

* A happy person is 32% more engaged and 125% more resilient to burnout.



For your family:

- A fresh look at relations in your family
- Encouragement to become interested in the other person and keep the flame burning



For the society:

A happy person = a happy employee = happier parent, spouse = better relations = more mature young person = more mature society

SPEAKERS:

- Peter Brookes-Smith**
Peter has spent the last 10 years engineering a turnaround at Objectivity. In that time, turnover has grown ten fold, the operations centre moved from the UK to Poland and the business recording of its culture and financial performance (e.g. in 2015 awarded Forbes Diamond). Today, he lives to share life with Janet, their 5 children and the labradors Boris and Basil.
- Kathy Bunce**
General Manager of People, Innovation and Information at Iluka Resources, Australia. Involved in innovation culture development, using diversity to increase effectiveness. Passionate to leadership development on each level of management. In 2015 Kathy was awarded Workplace Diversity Excellence prize.
- Christophe Dubus**
CEO at Brico Depot, Spain & Portugal. For over 13 years CEO at Leroy Merlin, Poland. Willingly engages himself in CSR activities. As a leader, he believes in humanistic attitude and people's empowerment, and also supporting talent in expressing their full potential. He thinks that, we can be happy both at work and home only by doing things, which are in coherence with our values, our energy and beliefs. Husband, father of three sons a one daughter.
- Zofia Dzik**
Chairman of the Humanites Foundation. Pioneer on direct market in CEE (i.a. CEO TU Link4), mentor, member of Maxwell Team, author of Integrity Management model; Head of Leadership Academy for School Directors. Member of many supervisory boards of listed company. Wife, mother of three sons, who likes to wander through wilderness. :)
- Piotr Dziwok**
CEO at Shell Poland. He works for Shell since 1994. Has wide experience in management of diverse teams. Engaged in education's issues – board member of the OFF SCHOOL foundation, which helps young people start their first business. Husband, father of son and daughter.
- Piotr Gospodarczyk**
Economist, pedagogue and business trainer from education, with a passion music. Using music in an innovative way, he organizes concerts, lectures,, training, workshops; designs trainings programs for business education leaders and education programmes for kids, youth and parents.
- Prof. Zbigniew Izdebski**
Recognized polish pedagogue, sexologist, specialist In family advise, professor of humanistic sciences and academic lecturer. Author of textbooks and novels. Husband, father of two daughters. A family photograph always stands on his desk.
- Przemysław Powalacz**
CEO at Geberit Poland, previously CEO at Sanitec Koło, responsible also for CEE. Member of Supervisory Board at International Management Center of University of Warsaw. Member of several supervisory boards. Lecturer at University of Social Sciences and Humanities (SWPS). Mentor, leads individual practice in leadership, strategy and management areas. Husband, father of two daughters.
- Małgorzata Rymaszewska**
Psychologist and psychotherapist specializing in kids, youth and family issues. She helps overcoming crisis – through individual therapy and during workshops and lectures. She assists teachers as consultant in difficult cases.
- Magdalena Skopińska**
Physician, teacher and scientist, CEO in several big international companies. Oncologic and somatic coach, supports people, leaders and teams in building fullness of life. Propagator of sustainability.
- Fr. PhD Jarosław Szymczak**
Since 1987 he has worked as a lecturer at the Faculty of Family Studies at Cardinal Stefan Wyszyński University in Łomianki and Warsaw. He gives lectures from Mexico to New Zealand. Chairman of Family Support Foundation. During his service as a priest, he has been devoted to families, confession and spiritual direction of spouses. Director of the Faculty of Family Studies in Łomianki. Marathoner and horse lover.

There are things, you cannot delegate...

The challenge in today's world is the necessity to combine high professional competence with wider awareness of the responsibility for the close and more distant world...

By creating appropriate business culture, we create the foundation for development of the next generations.

What do the young people need from us, as parents and employers?

Professionally you achieved more than you had planned but still you feel that something important is missing?

Conference for Leaders, who believe, that true success should be measured both by the business results and the quality of life of those who have impact on this results.

Organizator

The foundation exists and develops thanks to the involvement of the volunteers, support and kindness of people who care about Family and the young generations. Profits from the Conference are used to cover statutory costs of the Foundation.

Fundacja Humanites – The Art of Education

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